

Enel Stop Work Policy



At Enel we are committed to promoting and strengthening **a culture of health and safety** for the benefit of everyone involved in our operations around the world, raising awareness of risks and promoting responsible behaviour to ensure the performance of **high-quality work without accidents**.

Every person who works for us represents our most valuable asset and one that must be protected. Therefore, we ask all of you to intervene and stop any activity that may endanger the health and safety of yourselves or of others with whom you interact.

We also ask you **to report** promptly to your immediate supervisor or to the most senior on-site Enel representative, any **unsafe behaviour** or any act, omission or situation that could potentially lead to an injury.

The Stop Work order must be applied in good faith. No blame or responsibility can be attributed to any employee or contractor who reports a risk situation or stops an activity, even if such action subsequently turns out to be unnecessary, **because health and safety come first**.

Francesco Starace
Chief Executive Officer
and General Manager