


APPENDIX 3-Bis SANCTIONS FOR HSE VIOLATIONS FOR E&C PROJECTS

The following table reports, for each Country and for each severity level of the violation, the minimal economic amount of the specific sanction. **This table is valid only for E&C Projects**

Country	Courr.	Health & Safety breaches			Environmental breaches		
		Severe (I)	Very Severe (II)	Extremely Severe (III)	Severe (I)	Very Severe (II)	Extremely Severe (III)
Argentina	US \$	600	1500	5.000	1300	2.600	6.500
Australia	n.a.	1 severe breach	2 severe breaches	3 severe breaches	1 severe breach	2 severe breaches	2 severe breaches
Brazil	Reais	2.000	4.000	15.000	3.000	6.000	15.000
Chile	CLP	260.000	500.000	2.000.000	400.000	800.000	2.000.000
Canada	n.a.	1 severe breach	2 severe breaches	3 severe breaches	1 severe breach	2 severe breaches	2 severe breaches
Colombia	SMMLV (*)	0.50	0.10	5	1,4	2,8	7,0
Costa Rica	US \$	600	1500	5.000	1300	2.600	6.500
Germany	Euro	1000	1500	5.000	3.000	6.000	15.000
Great Britain	GBP	1000	1500	5.000	3.000	6.000	15.000
Greece	Euro	600	1500	5.000	700	1400	3500
Guatemala	US \$	600	1500	5.000	1300	2.600	6.500
India	INR	30.000	60.000	250.000	150.000	300.000	700.000
Indonesia	IDR	2.760.000	5.520.000	17.500.000	2.760.000	5.520.000	13.800.000
Italia	Euro	1000	1500	5.000	1000	2.000	5.000
Mexico	US \$	600	1500	5.000	1300	2.600	6.500
Morocco	US \$	600	1500	5.000	1300	2.600	6.500
Panama	US \$	600	1500	5.000	1300	2.600	6.500
Peru	UIT	0.50	0.10	5	2	4	10
Portugal	Euro	1000	1500	5.000	1000	2.000	5.000
Romania	Leu	600	1500	5.000	3.000	6.000	15.000
South Africa	Euro	300	600	2.000	360	720	1800
Spain	Euro	1000	1500	5.000	3.000	6.000	15.000
Uruguay	US \$	600	1500	5.000	1300	2.600	6.500
U.S.A.	n.a.	1 severe breach	2 severe breaches	3 severe breaches	1 severe breach	2 severe breaches	2 severe breaches
Vietnam	DONG	4.900.000	9.000.000	27.500.000	4.900.000	9.800.000	24.500.000
Other Countries (not included in the list above)	US \$	600	1500	5.000	1.300	2.600	6.500

(*) SMMLV: Salario Minimo Mensuale Legal Vigente